



# Strategic Planning Update

**Dr. Brenda Cassellius, Superintendent**

**January 30, 2020**



# Theory of Change

## **Theory of Change:**

If we give every student what they need, earn the trust and true partnership of families, community members, and stakeholders through authentic engagement and shared leadership, deliver excellent service to students and families, and provide educators and staff with professional development and clear expectations...

**Then we will become a high-performing, nation-leading district that closes gaps and improves life outcomes for each student.**

# Vision / Mission / Core Values

## VISION

A nation-leading, student-centered school district providing an equitable and excellent education that prepares every student for success in college, career and life.

## MISSION

Every child in every classroom in every school gets what they need.

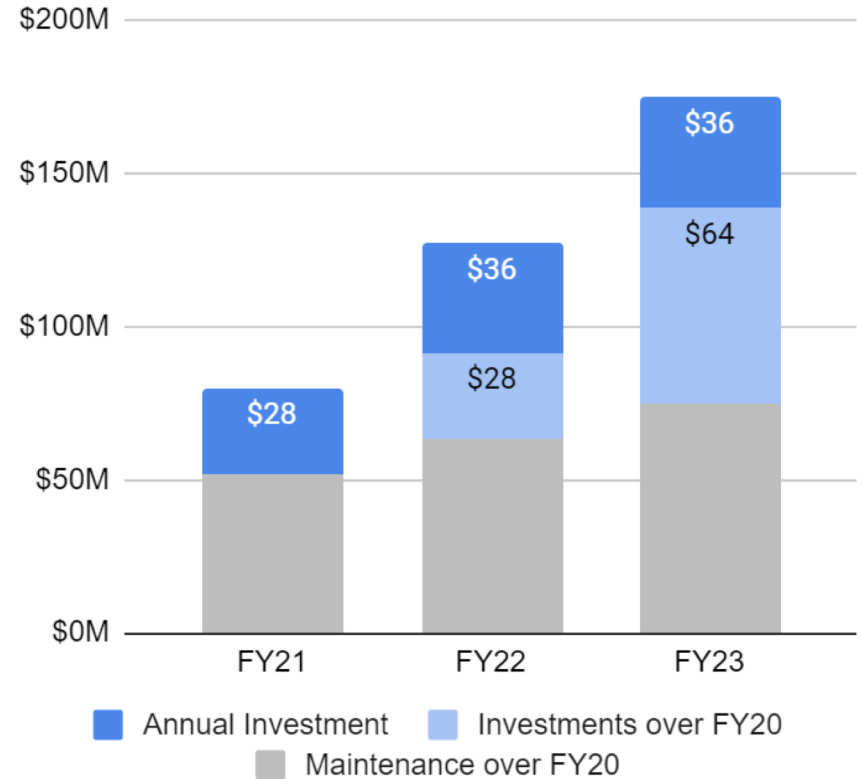
The Boston Public Schools will provide every child with equitable access to an excellent well-rounded liberal arts, student-centered, and joyful education. We will provide welcoming schools and with a diverse, caring, and competent workforce of educators that reflect the students that we serve.

## CORE VALUES

**JUICE:** Joy - Unity - Inclusion - Collaboration - Equity

**\$100M over the  
next 3 years**

**Each year, BPS will have more to invest in student supports over and above maintenance cost increases**



# Our Commitments

- 1. ELIMINATE OPPORTUNITY AND ACHIEVEMENT GAPS:** Equitable and excellent student outcomes  
**Anchor goal:** BPS graduates will be ready for success in college, career, and life
- 2. ACCELERATE LEARNING:** High-quality schools and joyful classrooms district-wide  
**Anchor goal:** BPS schools will demonstrate strong growth in ELA and Math
- 3. AMPLIFY ALL VOICES:** Shared decision-making, mutual accountability and partnerships  
**Anchor goal:** BPS schools will implement the core elements of family engagement
- 4. EXPAND OPPORTUNITY:** Fair and equitable funding and welcoming environments  
**Anchor goal:** BPS schools will be funded to meet the unique needs of the students they serve
- 5. CULTIVATE TRUST:** Caring and competent staff that reflect our students and focused on service  
**Anchor goal:** BPS school and central office staff will reflect the students we serve
- 6. PROPOSED:** Activate learning beyond school.

# Strategies

1. **Restructure Central Office to Build Capacity**
2. **Raise Expectations, Align Academics and Improve Instruction**
3. **UPK, Elementary and High School Redesign**
4. **Invest In and Support Neediest Schools**
5. **Support Children and Family Well-being**
6. **Improve Efficiency and Service of Operations**
7. **Resource for Equity**
8. **Invest in Diverse Workforce**



# How will we know it's working?

- **Parents will remark positively about our schools**
- **Enrollment will stabilize and possibly grow**
- **Students will be more engaged, connected and involved in school**
- **Students will have more opportunity for advanced coursework, arts, athletics**
- **Test scores will begin to reflect outcomes**
- **Students will remark about improved school**
- **School climate and academics**





## Next Steps

- **30-Day Public Comment Period: January 16th - February 14th 2020**
  - Online at [www.bostonpublicschools.org/strategicplan](http://www.bostonpublicschools.org/strategicplan)
  - 4 Public Meetings 6 - 7:30 pm:
    - **Jan. 21**, Mattapan Public Library, 1350 Blue Hill Ave, Mattapan
    - **Jan. 30**, East Boston Library, 365 S Bremen St, East Boston
    - **Feb. 6**, Condon Community Center, 200 D St, South Boston
    - **Feb. 11**, Thelma D. Burns Building, 575 Warren St, Dorchester
- **Budget Proposal to Boston School Committee - February 5th**
- **Strategic Plan Presented to Boston School Committee - Feb. 26**
- **Boston School Committee votes on the plan at a meeting in March**