



Charline Alexandre-Joseph

Director of Workforce Development, MENTOR

Charline Alexandre-Joseph is the Director of Workforce Development at MENTOR. She is a passionate employment advocate for young people. Through partnerships with employers, Charline works to enhance workplace mentoring programs and provide strategies to increase the retention of young adult employees. Prior to joining MENTOR, Charline was the Associate Director of the Department of Youth Services (DYS) Initiative at Commonwealth Corporation in Massachusetts where she focused on supporting youth involved in the Juvenile Justice System in advancing their transferable skills and establishes the first Employer Advisory Committee for DYS. Additionally, Charline serves as a strong facilitator that has presented her work at national platforms including Beyond School Hours: National Education Conference, National Youth Employment Coalition, and Jobs for the Future Horizon's Conference. Charline earned degrees in Education and Public Policy from Lesley University and Brandeis University, respectively.

- **Leadership Superpower:** "I am approachable, organized and reliable."
- **What brings her joy:** Reading and her son's great sense of humor.
- **Theme Song:** "I like Jay-Z' and Swizz Beats "On to the next one". I like the message about progressing forward even when others want you to be who you used to be or folx don't understand your foresight."