



Wing Ki Winki Chan

Interim co-Executive Director/Director of Education and Family Engagement, The Welcome Project

Winki Chan is the Interim co-Executive Director/ Director of Education and Family Engagement at The Welcome Project, Somerville’s leading immigrant organization. With a background in Early Childhood Education, human development, and child advocacy, she oversees all aspects of program development and planning, such as curriculum design, staffing and hiring, advocacy and organizing efforts, as well as program

evaluation. As an immigrant herself, she has experienced first hand the challenges of navigating the U.S. immigration system. When she is not working, Winki enjoys trying out new recipes and exploring restaurants around the city!

- **Leadership Superpower:** “My leadership superpower is my ability to connect with people and make them feel comfortable. I am a good listener and I love hearing about peoples' stories and what matters to them. I like having conversations with staff members, volunteers, constituents to understand how they can feel safe and supported. This is a superpower because it allows me to build trust and rapport with people, which I find extremely valuable in my work in a community-based setting.”
- **What brings her joy:** Cooking and baking for colleagues, friends and family!
- **Theme Song:** “My theme song is a Cantonese song named “獅子山下”, which translates directly to Below the Lion Rock. I grew up hearing this song in Hong Kong, it is a song that everyone knows. Lion Rock is one of the most iconic mountains in Hong Kong. The song is about the "Lion Rock Spirit", which is the core values of being a Hong Konger - Strength, perseverance and solidarity. These are values I hold dear to my heart and how I guide myself as a person and leader. It is a very comforting song for me when I feel defeated or isolated, as it connects me to my hometown, my people, my roots and reminds me where I come from and what matters to me.”