

COVID-19 RESPONSE FUND

Impact Report



ABOUT THE BOSTON FOUNDATION

Founded in 1915, the Boston Foundation is one of the first and most influential community foundations in the country. In partnership with community members, donors, the public sector, businesses and nonprofits, we aim to repair past harms and build a more equitable future for our city and region. Supported by the Annual Campaign for Civic Leadership, we publish research into the most critical issues of our time, convene large groups of people to discuss the city's agenda and the region's trends—and use our shared knowledge to advocate for public policies that promote equity and opportunity for everyone. The Boston Foundation is also one of the largest grantmakers in New England, providing support to nonprofit organizations in Greater Boston through our endowment and working closely with our donors to support nonprofits locally, nationally and internationally.

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Impact Report

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Dear Friends,

These past two and a half years have been so full of the unimaginable, the overwhelming and the alarming, it's no wonder people feel exhausted. Unprecedented experiences have tested each of us, challenged our capacity for resilience, and moved many of us to action. Even as we faced the overlapping storms of COVID-19, systemic racism, political turbulence, opioid crisis, gun violence, economic volatility, international upheaval, and more, we've also witnessed some of the best of humanity in response, especially locally.

In Greater Boston and across Massachusetts, during acute phases of the pandemic and beyond, neighborhoods have rallied to ensure their most vulnerable residents have enough food and supplies to manage pandemic-driven isolation and ongoing health impacts. Nonprofit organizations and leaders have collaborated, innovated, organized, and worked endless hours to meet the needs of people and populations disproportionately burdened by inequities. Frontline workers put their lives at risk again and again to help make sure our most basic needs are met. And through it all individuals have generously opened their hearts to provide financial and other resources to meet these challenges and help work toward the equitable recovery we seek to realize.

In this report, we are pleased to share what it looks like when more than a thousand donors step up to support hundreds of nonprofits, providing services and relief to countless neighbors across the Commonwealth. Assisted by the donor-supported COVID-19 Response Fund, nonprofit organizations and their staffs have fed thousands of families culturally relevant food, preserved housing for residents at risk of homelessness, distributed vaccines, strengthened mental health services for survivors of domestic violence, delivered enriching youth programming when schools could not safely open their doors, and advocated for equitable access to relief funds for cities and towns devastated by the loss of livelihoods—and most tragically, lives—to the pandemic. As your community foundation, our thanks go to all who have been part of this massive endeavor and for giving your support when communities needed it most. The pandemic is not over, and the inequities that communities face persist, but we are made hopeful by our continued progress and our shared commitment to create a more equitable city and region in partnership with community.

Sincerely,
Orlando Watkins
*Vice President and Chief Program Officer,
The Boston Foundation*

Timeline

2020

TBF establishes COVID-19 Response Fund (CRF). **3/13**

3/11 WHO declares COVID-19 a global pandemic.

3/23 Governor imposes nonessential business closure & stay at home advisory.

First 15 grants announced. **3/31**

3/27 CARES Act passed

TBF named fiscal sponsor for Massachusetts COVID-19 Relief Fund. **4/6**

4/15 Massachusetts COVID deaths top 1,000.

PPE Fund at TBF established to secure 1.7 million pieces of PPE for those in need. **4/30**

6/22 Restaurants may reopen limited indoor service.

CRF distributes \$4,525,000 in 181 grants to Greater Boston nonprofits for rapid relief efforts. **Summer**

Grants made in partnership with TBF Donor Advised Fund holders surpass \$100M. **7/31**

Phase I: 3/13/20 to 12/15/20
CRF grants now total nearly \$8.2M. **Fall**

TBF is the largest recipient of funds from this grant.

11/13 Massachusetts COVID deaths top 10,000.

11/18 Baker-Polito administration announces \$10M Community Foundation Grant Program for COVID-19 Relief.

Grants from TBF Donor Advised Funds surpass \$160M. **12/31**

Phase II: 12/16/20 to 10/31/21

2021

Chelsea 2021 announced. **3/16**

3/21 American Rescue Plan passed.

Grants from TBF Donor Advised Funds surpass \$200M. **4/30**

Massachusetts schools return to in-person learning.

Wellness Fund announced. **5/20**

8/21 Federal eviction moratorium ends.

Phase III: 11/1/21 to close

2022



Phase III grants awarded through Equity Funds at TBF. **6/29**



COVID-19 Response Fund closes after raising and granting more than \$18M to 400+ orgs. **6/30**

1/5 Massachusetts COVID deaths top 20,000.

2/9 State mask mandates loosened.



Background



In early 2020, the world watched with varying degrees of anxiety, disbelief, confusion, and fear as a new and deadly viral illness spread rapidly around the world. Massachusetts was no different. We could watch its approach but only guess at its duration and impact. A February 26 international biotech conference in Boston revealed the severity of the situation—as 100+ people contracted the virus there and spread it to an estimated 330,000 others—and brought it close to home—as the hosting hotel had to close completely and indefinitely. As the timeline reflects, the WHO heightened its classification of the disease caused by the novel coronavirus SARS-CoV-2—that is, COVID-19—from a Public Health Emergency of International Concern to a global pandemic on March 11. But local leaders from government, nonprofits, and businesses had already begun to envision a response, understanding how dire the ripple effects of widespread illness and interruptions to life-as-we-knew-it could be, even though the time horizon was still hazy to everyone.

Extraordinary resources would be needed to help people through extraordinary times. Specifically, as TBF’s Vice President and Chief Program Officer, Orlando Watkins, put it in that first week of March, “Many nonprofits are not only dealing with an expected increase in caseloads from the coronavirus, they are dealing with disruptions to their own operations and in many cases have had to cancel fundraising events and other development activities.” With these burgeoning needs in mind, the Boston Foundation, in partnership with Boston Mayor Marty Walsh and the City of Boston, established funding tools and processes to help collect donations and disburse grants in a systematic and speedy and, above all, equitable manner.

Phase I: Immediate Relief

On March 13, 2020, the Boston Foundation announced the establishment of the COVID-19 Response Fund to rapidly deploy flexible resources to organizations in Greater Boston that were providing critical basic needs to communities disproportionately affected by the coronavirus outbreak. The announcement inspired institutions, companies, individual donors, and other funders to contribute to the Fund, which would award one-time general operating grants on a rolling basis to nonprofits whose operations in support of vulnerable populations had been stressed by the pandemic. Two weeks later, on March 31, TBF announced the Fund's initial 15 grantees, each of whom received a \$25,000 general operating support grant. Each week for the following nine weeks, an average of 18 new \$25,000 grants were awarded, for a total of \$4,525,000 over the 10-week period.

At the time, while the scope of the pandemic was still unfolding, we recognized that the virus, and the economic instability it wrought, was having a disproportionate impact on communities of color—already grossly burdened by racial inequities ingrained in systems of all kinds. We made a commitment that all decisions would be made with racial equity as a core directive of this effort, understanding that the organizations and leaders most proximate to Black, Brown, Indigenous, Asian, and other communities of color would be best equipped to partner with residents to provide them the life-line services, solutions, and supports they needed and that

**Our request pool was 28% POC-led;
60% of our grants went to
organizations run by POC leaders.**

this moment called for. As a result of this commitment, 60 percent of Response Fund grantees are led by people of color (POC).

During the 10-week period over which we were accepting and reviewing COVID-related grant requests, the Response Fund received more than 1,000 requests from 892 organizations and granted a total \$4,525,000 via 181 grants, with approximately 20 percent of requesting organizations receiving support. An internal, cross-departmental team reviewed every request using a racial equity lens with a focus on organizations providing basic needs to the most vulnerable populations. On average the process, from request to payment, took just 3½ weeks.

The streamlining of the application process, elimination of any written reporting requirements, and expedition of getting funds out the door proved to be invaluable to nonprofits that had been immediately inundated with additional requests for support when the pandemic hit.

What We Learned

Over the summer of 2020, TBF staff had the opportunity to engage in direct conversations with more than 150 of our nonprofit partners from Phase I. We gained illuminating information about the impact of the funds, the continuing challenges to the organizations and the residents they serve, their concerns for the future, and their impressive ability to innovate in times of multiplying obstacles. These conversations would ultimately help shape Phase II of the COVID Response Fund with a focus on a just and equitable recovery. Based on data collected from these personal conversations, staff noted three standout trends within the first few months of the pandemic.

Mental Health

By summer 2020, 34 percent of respondents identified mental health as a key concern, with most of these responses coming from organizations in which mental health was

not a program component. Mental health was an enormous challenge for respondents' staff as well, many of whom had been working burnout hours since March, with no end in sight. Staff worried about their own health, the health of their families, job security, isolation, and more. The majority of nonprofit workers did not have the option to work safely from home, but continued to show up in person to serve their communities since the pandemic's onset.

Nonprofit Resilience

Thirteen percent of organizations noted that they'd realized new levels of creativity, versatility, and flexibility, often devising new programming they otherwise wouldn't have thought of to meet client needs. Nonprofit staff shifted programming to virtual platforms, found new ways to provide meals or deliver food, adapted staffing to meet program needs, and overcame countless challenges to keep their doors open and support their communities.

The COVID-19 Response Fund

\$18,140,479 Total collected and distributed

Contributions ranged from **\$50** to **\$3,795,854**

An 11-year-old from Weymouth sent **\$50** in proceeds from her lemonade stand.

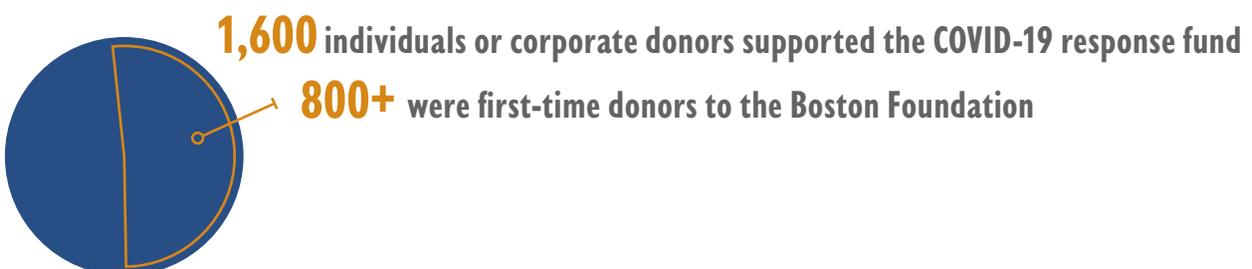
Members of a longstanding friend group each gave **\$100** in lieu of their annual holiday gift swap.

More than 1,043 people gave **\$500** or less.

The Boston Foundation seeded the fund with **\$250,000**.

The Mass. COVID Relief Fund gave the COVID-19 Response Fund **\$3,415,000** in addition to making TBF its fiscal sponsor.

The Mass. Executive Office of Housing & Economic Development granted TBF **\$3,795,854** from the Community Foundations Grant Program for COVID-19 Relief.





Funder Flexibility

The simplicity of the COVID-19 Response Fund application, the flexibility of the funding, and the quick turnaround of payment were all mentioned as extremely helpful, allowing organizations to stay open, continue serving their communities, and avoid staff layoffs.

Statewide Relief Fund Partnership

From early May 2020 through late July 2020 we partnered with the Massachusetts COVID-19 Relief Fund to distribute \$3.4 million via 70 grants to 57 nonprofit organizations in gateway cities across Eastern Massachusetts, paving the way for the Boston Foundation to build new connections with nonprofits in several high-need communities including Chelsea, Everett, Malden, Quincy, Revere, and Brockton.

Launched by First Lady Lauren Baker and the One8 Foundation and hosted by TBF, the Massachusetts COVID-19 Relief Fund raised more than \$31 million to support “those across the state most impacted by the COVID-19 health crisis, focusing on essential frontline workers and vulnerable populations including the homeless, immigrant populations, people with disabilities and those facing food insecurity. The Fund works in concert with regional community foundations and nonprofit leaders who partner with local leaders to understand the response and relief landscape, strategically filling in where gaps are pronounced.”

Phase II:

A Just and Equitable Recovery

“We are keeping people in their homes. There are so many people that need just a little bit of help—who have fallen behind on just a couple of months in rent. It is critical that we preserve tenancy for those in their homes.... We’ve never seen numbers like this before. We’ve increased the number of families we serve each year fivefold.”

—Kerry Wolfgang, CAPIC

As grants were going out the door to organizations in Greater Boston providing direct relief to communities most impacted by COVID-19, planning was already under way for the next phase of funding. Guided by lessons we learned from Phase I, the powerful insights from our nonprofit partners, and the growing understanding of the impact of COVID on our communities, TBF launched Phase II of the COVID 19 Response Fund in the Fall of 2020 with an explicit goal: a Just and Equitable Recovery.

The Boston Foundation’s vision for a just and equitable recovery was developed by collective input from TBF staff and nonprofit organizations authentically connected to the recovery work for

their communities and their residents.

The resulting definition of what a Just and Equitable Recovery would yield for our region included:

- A thriving and diverse workforce with access to education and career opportunities that pay family-sustaining wages, in addition to basic needs supports such as available and affordable childcare, physical and mental healthcare and healthy food;
- Universal access to resilient infrastructure and reliable, affordable transportation;
- Equitable access to health and educational resources, especially for people of color and immigrant communities, and support for businesses led by people of color;
- Leaders who reflect the racial diversity and cultural wealth of our communities;
- Vibrant communities, including access to safe outdoor play and exercise spaces, affordable housing, high quality schools, and arts and cultural organizations and offerings.

Nonprofit partners awarded grants in Phase II of the COVID-19 Response Fund were chosen as critical leaders in the recovery of our communities most heavily impacted by the ramifications of the pandemic. Their ability to provide immediate on-the-ground support to community residents while pivoting to long-term solutions to the housing and economic crises, in addition to prioritizing racial equity in all their programmatic work, made them key players to partner with in working toward a just and equitable recovery from



RICHARD HOWARD



FOTONINO/SHUTTERSTOCK

17 nonprofits from Phase I
 received additional grants
 totaling **\$2.3M** in Phase II
 as part of *A Just and Equitable Recovery*.

Thanks to donors to Boston Foundation’s Annual Campaign for Civic Leadership, which covered the costs of administering the Fund, the COVID-19 Response Fund was free from any administrative fees, so all gifts went directly to supporting our region’s nonprofits.

the pandemic. Importantly, Phase II grantees were able to choose between receiving the funds as a one-time general operating support grant, or, as a multi-year grant. This flexibility enabled organizations to plan for work, in 2022, 2023, and beyond—from adding staff capacity to expand the number of people their programs served to onboarding new technology to increase the efficiency and impact of their work, and more. Phase II funding provided breathing space for these organizations, acknowledging that while the intensity of the pandemic may have subsided, the deep-rooted issues it brought into sharp relief would need ongoing resources.

“The data makes clear that COVID exacerbates the structural inequities that have been built into our society for decades and longer,” says Orlando Watkins, Vice President and Chief Program Officer at the Boston Foundation. “These organizations serving Black, Indigenous, and people of color (BIPOC) communities, with their dynamic BIPOC leaders, are taking on these inequities, and we are proud to support their ongoing work.”

Phase III: Collaborative Efforts



The Boston Foundation's COVID-19 Response Fund rolled out a third and final phase of grant-making in the first six months of 2022 that included more than a million dollars to help meet our most vulnerable communities' basic needs;

a collaboration with Equity Fund leaders to expand our reach and impact in Black, Latino, Asian, and LGBTQ communities disproportionately hurt by the multi-pandemics; and an effort to strengthen the capacity and impact of newly formed collaboratives of frontline community-based organizations. In collaboration with the Asian Community Fund, the Equality Fund, the Latino Equity Fund, and the New Commonwealth Fund, TBF was able to support 63 nonprofit organizations, each of which has provided critical support to its community members through the pandemic and beyond.

Equity Funds

The "Equity Funds" are funds held in partnership with the Boston Foundation that serve the interests of particular communities. Each has an independent board of directors.

The Asian Community Fund

The Asian Community Fund (ACF) at the Boston Foundation is a permanent resource designed to develop, strengthen, and support Asian American and Pacific Islander (AAPI) community power in

Massachusetts, to galvanize and unite the diverse ethnicities within this community, and to build a stronger advocacy voice. In collaboration with the COVID-19 Response Fund, ACF provided grants to 20 nonprofit organizations serving AAPI communities that are under additional strain due to the pandemic and are advancing a just, equitable recovery. In addition, the Fund supported 10 direct-service AAPI nonprofit organizations in an emerging new initiative called the AAPI Mental Health Collaborative to focus on mental and behavioral health innovations for organizations; conduct asset mapping and needs assessment; and share lessons learned.

The Equality Fund

The Equality Fund at the Boston Foundation awards grants to Greater Boston nonprofit organizations that serve and strengthen the LGBTQ+ community. In collaboration with the COVID-19 Response Fund, the Equality Fund provided grants to seven nonprofit organizations that are providing relief and/or direct services to the LGBTQ+ community in response to the pandemic.

The Latino Equity Fund

The Latino Equity Fund (LEF) uses its influence and platform to amplify diverse voices and perspectives within the Latino community and beyond in Greater Boston and the state, with a focus on achieving greater and more equitable access to economic prosperity and well-being. LEF has collaborated with the COVID-19 Response

Fund to provide grants to eight organizations that serve the needs of economic prosperity and health equity that align with the recovery portion of the COVID Response Fund's principles and whose operations are still being impacted by COVID. These organizations have shown great leadership, creativity, and resiliency during the height of the pandemic and need a little support to be on track for recovery and continual sustainability.

The New Commonwealth Fund

The New Commonwealth Racial Equity and Social Justice Fund (NCF) is a coalition of Black and Brown executives in Massachusetts who have come together to leverage individual and collective power to work with community organizations and coalitions to address and eliminate systemic racism and racial inequity in the Commonwealth. NCF in conjunction with the Boston Foundation's Asian Community Fund, Equality Fund, and Latino Equity Fund, is strengthening the collective response to the pandemic by supporting 18 nonprofit organizations that are working with communities disproportionately affected by the coronavirus outbreak.

New Collaborative: Chelsea 2021

Chelsea, one of Boston's neighboring towns, stands out as the Massachusetts municipality hardest hit by COVID. With a total population of 40,000, 67 percent identify as Latinx/o/a with many immigrants and essential front-line workers.

Through Chelsea 2021 and

TBF's Equity Funds

79 nonprofits received grants

totaling **\$1.68M.**

“When [organizers] first said, ‘Tell us how you want us to spend this money in your community,’ it seemed too good to be true. But as it went on it became clear it was in all sincerity.”

—Joan Cromwell, President,
Chelsea Black Community

In the first year of the pandemic, Chelsea had one of the highest COVID infection rates in the state. As a small city with a known nonprofit infrastructure, Chelsea was chosen as an ideal community in which to pilot community-informed, donor-engaged grantmaking. With Iseed funding from the Boston Foundation COVID-19 Response Fund, individual donors who are committed to a community-driven grant process contributed additional funding to support Chelsea's long-term recovery from the pandemic. Over the course of several months, TBF staff, donors, and community members engaged in a collaborative process, setting priorities, giving and receiving feedback, and ultimately coming to decisions made by a collective of individuals in a participatory grantmaking process.

Establishing goals of centering community voice to define needs and set priorities and engaging donors in learning about community-driven solutions, the collaborative was able to distribute \$825,000 in general operating support to Chelsea nonprofits with programs focused on housing, food insecurity, jobs and entrepreneurship.

Beyond COVID Relief

Beyond the direct impact the pandemic has had on community members, the many crises associated with COVID-19 have had an exhausting and intense impact for those of our nonprofit partners working on the front lines. The intense personal, organizational, and systemic disruptions of COVID-19 magnified racial injustice and economic inequity and delivered a brutal 1-2-3 punch to the entire sector—one so intense it’s easy to forget just how stressed and stretched nonprofit partners felt even *before* the pandemic. Since 2016, we’ve seen the level of exhaustion and burnout among nonprofit partners increase as they’ve fought tirelessly and relentlessly for our communities, many of which have been under attack on multiple fronts. Current crises intensified existing challenges, and laid them disproportionately on BIPOC communities and leaders, particularly those running social justice–focused organizations, which have not enjoyed the same level and consistency of funding as have their White-led counterparts. Completely focused on and dedicated to their work and the need in their communities, few of these leaders have capacity or resources to support staff wellness.

For these reasons, the Boston Foundation launched the Wellness Fund in early 2021. This pilot fund was specifically designed to respond to rising levels of staff stress and trauma among front-line, social justice–focused organizations by providing grants to nonprofits to invest in efforts that promote staff health and well-being, address burnout, and nurture a culture of collective care. As Jen Aronson, Senior Associate Vice President of Programs, shared in a 2021 blog post, “In our



LIZ LINDER/FATHERS UPLIFT

conversations with nonprofit leaders, we learned that many hadn’t taken a day off during the pandemic, had no resources for paid time off, had been traumatized by the ongoing challenges in their communities and in their own lives, and did not have the capacity to prioritize their own care. This type of fund, reserved for the well-being of nonprofit staff themselves, is one way that funders can show how much they value the work that is being done every day. Staff are the most important resources our nonprofit organizations have, and their physical, mental and emotional well-being need to be honored and prioritized.”

How Wellness Fund Grants Have Helped

- A nonprofit that protects and advocates for the rights of immigrants, refugees, and low-income women used the funds to support spa treatments, paid time off, therapy, and a much-needed retreat for its staff.
- A youth-serving nonprofit used its Wellness Fund grant to fund a trip to New York for staff including housing, food, transportation, and tickets for recreational and healing events. In their reflection after the trip, staff members

shared that having the time to laugh, relax, and connect together was vital to their health, wellness, and ability to keep building the world they want to see.

- An organization that provides multiple services to its community, including programming in housing, domestic violence, and employment, used its funds to support a series of guided conversations focused on healing for staff. The staff shared that their team lives in and reflects the community it serves, and these extraordinary times have had a significant impact on team members, interfering with their ability to do the work. Having this time to focus on themselves was critically important to their healing.

TSNE Support (2021)

TBF recognized that nonprofits had not only drastically adapted or grown their existing programming early in the pandemic, but many had added staff and even new areas of expertise

to their work, so it was essential to layer in support for capacity building and technical assistance. To advance this work, TBF partnered with TSNE, a crucial regional intermediary nonprofit that builds the leadership and effectiveness of individuals, groups, and nonprofits to support a more just and democratic society. Through TSNE, executive directors of Phase II–supported nonprofits were provided 25 hours of culturally competent consulting services to get support with self-determined projects. Engagements varied with needs and included board development and executive director coaching, strategy planning to integrate trauma-informed mental health supports for direct service staff, program development and team alignment, model replication and benchmark analysis, and grant writing skills workshops. This beyond-the-grant support enabled organizations to create the space to tackle organizational infrastructure opportunities while they continued to respond to the high demand for their essential services in community.

Conclusion

Through this pandemic and its many parallel crises we have learned so much—about the resilience and innovation of our nonprofit partners, the very real burnout facing the sector, the power of collective impact, and the tangible ways philanthropy can change to better meet the needs of our communities. While the COVID-19 Response Fund is drawing to a close, the work it helped fuel continues without pause. The racial and economic disparities the pandemic placed into sharp relief require us all to stay engaged and forge ahead with equity always in our sights, to repair our threadbare social fabric and to build—by encouraging new ideas, supporting promising enterprises, and contributing to the common good in any way we can.

Appendix

NONPROFITS SUPPORTED

This alphabetical list includes organizations supported via TBF's COVID-19 Response Fund. An asterisk indicates an organization that also served as a fiscal sponsor.

2Life Communities	Black Economic Justice Institute
About Fresh	Black Market Nubian
Accion East	Black Ministerial Alliance of Greater Boston
ACHIEVE	Boston After School & Beyond
Action for Boston Community Development - Malden*	Boston Alliance of LGBTQ Youth
Advocates	Boston Arts Academy Foundation
African Bridge Network	Boston Asian Youth Essential Service
African Community Center of Lowell	Boston Chinatown Neighborhood Center
African Community Economic Development of New England	Boston Debate League
African Cultural Services Inc.	Boston Girls Empowerment Network
Agencia Alpha	Boston GLASS
Anti-Defamation League	Boston Little Saigon
Apollinaire Theatre Company	Boston Missionary Baptist Church
Arc of the South Shore	Boston Resiliency Fund
Arts and Business Council of Greater Boston	Boston Senior Home Care
Asian American Civic Association	Boston Uncornered
Asian American Resource Workshop	Bowdoin Geneva Main Streets
Asian American Service Association	Boys and Girls Club of Lynn
Asian Community Development Corporation*	Brazilian American Center
Asian Community Emergency Relief Fund	Brazilian Women's Group
Asian Task Force Against Domestic Violence	Brazilian Worker Center
Asian Women for Health	Bread of Life
Association of Haitian Women in Boston	Breakthrough Greater Boston
Autism Sprinter	Breaktime Café
Bams Fest	Bridge Over Troubled Waters
Bay State Community Services	Brockton Day Nursery
Bethany Health Care Center	Brockton Food Pantry
Bethany House Ministries	Brockton Interfaith Community
Black and Pink Boston*	Brockton Neighborhood Health Center
Black Economic Council of Massachusetts	Brockton Workers Alliance
	Brookview House
	Bryce's Journey

Budget Buddies
 Building Audacity
 Cambridge Camping Association
 Cambridge HEART
 Cambridge RISE
 Cambridge Women's Center
 Cape Verdean Association of Brockton
 Cape Verdean Community Unido
 Cardinal Cushing Centers
 Caribbean Integration Community Development
 Carpe Diem Fund
 Castle of our Skins
 Center for Cooperative Development and Solidarity
 Central Square Theater*
 Centre for Faith Art & Justice
 Centro Comunitario De Los Trabajadores
 Centro Presente
 Charity Guild
 Chelsea Black Community
 Chelsea Business Foundation
 Chelsea Community Connections
 Chelsea Restoration Corporation
 Chica Project
 Children's Advocacy Center of Suffolk County
 Children's Services of Roxbury
 Chinatown Business Association
 Chinatown Main Street
 Chinese Culture Connection
 Citizen Schools
 Citizens for Juvenile Justice
 Codman Square Health Center
 Codman Square Neighborhood Development Corporation
 Collaborative Parent Leadership Action Network
 College Bound Dorchester
 Commonwealth Kitchen
 Community Action Agency of Somerville
 Community Action Programs Inter-City
 Community Caring Clinic
 Community Protection Initiative
 Community Servings
 Council on American-Islamic Relations Massachusetts
 Culturally Conscious Food Pantry Project
 Danza Organica
 De Novo
 DeeDee's Cry
 Dimock Center
 Doc Wayne Youth Services
 Dorchester Community Food Coop
 DotHouse Health
 Dove, Inc.
 Drive Boston
 East Boston Community Soup Kitchen
 East Boston Ecumenical Community Council
 East Boston Neighborhood Health Center Corporation
 Eastie Farm
 Economic Mobility Pathways (EMPath)
 EDEN
 Educational Divide Reform
 Elevate Boston
 Ellie Fund
 Emerge
 Enhance Asian Community on Health
 Enroot
 Eritrean American Civic Association Center
 Ethos
 Everett Community Care Fund
 Everett Grace Pantry & Outreach
 Everett Haitian Community Center
 Families for Justice As Healing
 Family and Community Resources
 Family Independence Initiative
 Family Nurturing Center of Massachusetts
 Family Van at Harvard Medical School
 FamilyAid Boston
 Father Bill's & MainSpring
 Fathers' UpLift

Feeding Chelsea
Fenway Health
First Teacher
For Kids Only Afterschool
Found in Translation
Foundation to be Named Later
Four Corners Main Street
Freedom House
Friends of Indian Senior Citizen Organization
Friends of the Children - Boston
FriendshipWorks
Front Porch Art Collective
Girls Reflecting Our World
Granada House
Greater Boston Chinese Golden Age Center
Greater Malden Asian American Community Coalition
GreenRoots
Haley House
"Hamilton-Garrett Music and Arts Academy"
Hands to Heart Center Yoga for the People
HarborCOV
Harvard Street Neighborhood Health Center
Hawthorne Youth & Community Center
Heading Home
Healing Abuse Working for Change
Health Imperatives
Health Law Advocates
Health Leads
Healthy Waltham
Hebrew Senior Life
Hildebrand Family Self-Help Center
Hope House
Hospitality Workers Covid-19 Emergency Fund
Housing Families
Hyde Square Task Force
Immigrant Family Services Institute
India Association of Greater Boston
InnerCity Weightlifting

Interfaith Social Services
Iskwelahang Pilipino
Islamic Multi-Service Organization
Italian Home for Children
JB Line, Inc. (Japanese Bostonians Support Line)
Jeremiah Program
Jewish Family Service of Metrowest
Jewish Vocational Service
Just-A-Start
Justice Resource Institute
Kids in Need of Defense (KIND)
La Alianza Hispana
La Colaborativa
La Comunidad*
La Vida Scholars
Latino STEM Alliance
Latino Support Network
Latinos Unidos En Massachusetts
Latinx Health Collaborative
Lawyers for Civil Rights
Level Ground Mixed Martial Arts
Lionheart Foundation
Loop Lab
Lucy's Love Bus Charitable Trust
Lynn Community Care Fund
Lynn Community Health Center
MAB Community Services
Mabel Center for Immigrant Justice
Madison Park Development Corporation
Malden COVID Care Fund
Malden Portuguese Foursquare Church
Mass Leap
Massachusetts Asian + Pacific Islanders (MAP) for Health
Massachusetts Budget and Policy Center
Massachusetts Center for Native American Awareness
Massachusetts COVID Response Alliance
Massachusetts Immigrant and Refugee Advocacy Coalition - Vaccine Equity Now! Coalition*

Massachusetts Immigrant Collaborative
 Massachusetts Jobs with Justice*
 Massachusetts League of Community Health Centers
 Massachusetts Society for the Prevention of Cruelty to Animals - Angell*
 Massachusetts Transgender Political Coalition
 MassUndocuFund
 Matahari Women Workers' Center
 Mattapan Community Health Center
 Mauricio Gastón Institute for Latino Community Development and Public Policy
 Maverick Landing Community Services
 Metro North Housing Corp
 Metropolitan Council for Educational Opportunity (METCO)
 Mi Amore
 Middlesex Human Service Agency
 Ministries of Aides International
 MissionSAFE: A New Beginning
 Moroccan American Connections in Revere
 Mothers for Justice and Equality
 Mount Pleasant Home
 Mujeres Unidas Avanzando
 Multicultural AIDS Coalition
 Muslim Community Support Services
 Mystic Valley Elder Services
 National Organization of Sisters of Color Ending Sexual Assault
 Neighbors United for a Better East Boston
 NeighborWorks Housing Solutions
 Networking Organization for Vietnamese Americans
 New Beginnings Reentry Services
 New England Bangladeshi American Foundation
 New England Center for Arts & Technology
 New England Community Services
 New England Innocence Project
 North Shore Community Development Coalition
 North Shore Community Health Center
 North Suffolk Mental Health Association
 Nuestra Comunidad Development Corporation
 Old Colony Elderly Services
 Old Colony YMCA
 One Chelsea Fund
 Opportunity Communities
 Pakistan Association of Greater Boston
 Philippine-American Mainstream Advocacy for Nonpartisan Associations
 Phoenix Charter Academy
 Plummer Youth Promise
 Prisoners' Legal Services
 Quincy Asian Resources
 Quincy Community Action Programs
 Raise Up Revere Fund
 Randolph Resiliency Fund
 Rebel Cause
 Refugee and Immigrant Assistance Center
 RESPOND
 Revere Cares
 Revival International Center
 RIA, Inc. - Ready.Inspire.Act
 Rian Immigrant Center*
 Ricesticks and Tea
 Roca
 Rogerson Communities
 Root NS
 Roxbury YouthWorks
 Saheli Boston
 Salvation Army
 Selah Day Resource Center
 Sociedad Latina
 Somali Development Center
 Somali Parents Advocacy Center for Education
 Somerville Hispanic Association for Community Development
 South Asian Workers' Center – Boston
 South End Community Health Center
 South Shore Stars
 South Shore YMCA
 Southwest Boston Community Development Corporation

Spark FM Online
 Stone House
 The Dimock Center
 The Dream Network
 The Epiphany School
 The Every Voice Coalition
 The Innocent Convicts
 The Latino Health Insurance Program
 The Neighborhood Developers
 The Record Company
 The Resilient Sisterhood Project
 The Right to Immigration Institute
 Transformational Prison Project
 Transgender Emergency Fund of Massachusetts
 Transition House
 Trinity Boston Foundation
 True Alliance Center
 TSNE*
 Uganda Boston Community Association
 Union Capital Boston
 United Way of Massachusetts Bay and Merrimack Valley*
 Urban Guild
 Urban League of Eastern Massachusetts
 UTEC
 Veronica Robles Cultural Center
 Victory Human Services
 Victory Programs
 Vietnamese American Community of Massachusetts
 Vietnamese American Initiative for Development (VietAid)
 Violence in Boston
 Vital CxNs
 Voice of Tabernacle Multi Service Center
 Volunteering for Seniors
 Walnut Street Center
 WATCH CDC
 Welcome Project
 West End House Boys & Girls Club

West Suburban YMCA
 Whittier Street Health Center
 Women Encouraging Empowerment
 Women of Color Entrepreneurs
 Women Who Win
 Women's Lunch Place
 Yad Chessed
 Yardtime Entertainment
 YMCA Malden
 YMCA of Metro North
 Young Man with a Plan
 Youth and Family Enrichment Services
 Youth in Crisis Ministry
 Youth on Board

A number of organizations supported the COVID relief efforts by acting as fiscal sponsors to programs providing direct service to impacted communities. Fiscal sponsors facilitate getting funds to organizations not set up to receive philanthropic contributions. Those listed above with asterisks also received direct funding. Other fiscal sponsors include:

Boston Charitable Trust Fund
Boston Dance Alliance
Cambridge Community Foundation
Catholic Charities Archdiocese of Boston
Community Labor United
Community Teamwork
Health Resources in Action
Lena Park Community Development Corp.
Louis D. Brown Peace Institute
Parent's Management, Inc.
Preparatory Foundation, Inc.
Tides Center
Vietnamese American Thang Long Limited
Wilahmenas Place

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The Boston Foundation works in close partnership with community leaders and local nonprofits and in equally close partnership with our donors—generous individuals, families, companies and entrepreneurs—all deeply committed to the community of Greater Boston and the world beyond. These donors appreciate the Foundation as a platform for their charitable giving because, like them, TBF measures philanthropy by impact

created, not just dollars given. In all we do, we strive to advance equity as we improve lives and strengthen communities.

For more information about becoming a donor by contributing to the Boston Foundation’s Annual Campaign for Civic Leadership, opening a donor advised fund, or making a planned or legacy gift, contact us at 617-338-2213 or donorservices@tbf.org.

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