

AMBITION

ACHIEVE EQUITY Building and sustaining a vital, prosperous city and region, where opportunity, equity and justice are extended to everyone.

MISSION

IMPROVING LIVES AND STRENGTHENING COMMUNITIES

CORE STRATEGIES

AMPLIFY the impact of the Boston Foundation’s civic leadership to create opportunity and equity.

REPAIR the harm caused by systemic and structural economic, social, gender and racial disparities across all dimensions in our society.

BUILD and **NOURISH** ideas and programs that contribute to an equitable and just society for marginalized communities.

COMMIT to closing the racial wealth gaps.

INSPIRE and **COLLABORATE** with our donors and partners to mobilize impactful philanthropy aligned with the Foundation’s strategic vision and core strategies.

UNDERLYING COMMITMENTS

Place equity at the center of our work, both conceptually and in reality.

Lead in partnership with humility, generosity and authenticity.

Value representative voices, lived experiences and diverse opinions.

Unapologetically face challenging issues.

Bring truth to our history—deepen a shared understanding of how systemic and structural disparities have plagued Boston and the Commonwealth.

Value data measurement and analysis as essential guides in our learning, decision making and performance measurement.