**AMBITION**

**ACHIEVE EQUITY** Building and sustaining a vital, prosperous city and region, where opportunity, equity and justice are extended to everyone.

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**MISSION**

**IMPROVING LIVES AND STRENGTHENING COMMUNITIES**

**AMPLIFY** the impact of the Boston Foundation’s civic leadership to create opportunity and equity.

**REPAIR** the harm caused by systemic and structural economic, social, gender and racial disparities across all dimensions in our society.

**BUILD** and **NOURISH** ideas and programs that contribute to an equitable and just society for marginalized communities.

**COMMIT** to closing the racial wealth gaps.

**INSPIRE** and **COLLABORATE** with our donors and partners to mobilize impactful philanthropy aligned with the Foundation’s strategic vision and core strategies.

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**CORE STRATEGIES**

- Place equity at the center of our work, both conceptually and in reality.
- Lead in partnership with humility, generosity and authenticity.
- Value representative voices, lived experiences and diverse opinions.
- Unapologetically face challenging issues.
- Bring truth to our history—deepen a shared understanding of how systemic and structural disparities have plagued Boston and the Commonwealth.
- Value data measurement and analysis as essential guides in our learning, decision making and performance measurement.

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**UNDERLYING COMMITMENTS**

- Value data measurement and analysis as essential guides in our learning, decision making and performance measurement.