



Maicharia Weir Lytle

President and CEO, United South End Settlements

Maicharia Z. Weir Lytle became President and CEO of United South End Settlements (USES) in February 2015. In her role, she drives the overall organizational, operational, and programmatic strategy for all USES activities with the goal of helping families stabilize through access to resources, become more resilient, and build a diverse and supportive network.

Maicharia has spent her entire career serving individuals, families, and communities in and around Boston. With nearly two decades of leadership and management, fundraising, community development, and program innovation experience, she has routinely developed, grown, and elevated organizations. Prior to USES, Maicharia was the first Executive Director of LIFT-Boston, an organization helping community members achieve economic stability and well-being. She led the opening of LIFT-Boston's Roxbury office, helping families of Boston Public Schools to address their critical needs through a partnership with the City of Boston.

- **Leadership Superpower:** The ability to collaborate and build relationships
- **What brings her joy:** Comedy, spending time with her kids, and gardening
- **Theme Song:** "Superwoman" by Alicia Keys