



Heather Jenkins

Chief of Staff & Equity, uAspire

Heather Jenkins is the Chief of Staff & Equity at uAspire where she is responsible for ensuring that uAspire's leadership, functions, and internal collaboration mechanisms are operating effectively, equitably, and inclusively. She joined the organization in May 2018 as the first vice president of equity. Prior to joining uAspire, Heather was the Managing Director of Service Impact and Evaluation at City Year Boston, where she oversaw all aspects of the organization's service in the Boston Public

Schools. Previously, she was the Director of High School Prep and the Director of Academics and Program Evaluation for Buffalo Prep, an education nonprofit serving historically underrepresented young people in grades 5-12.

Heather has 18 years of experience working for equity and access in education, including teaching and administration at the K-12 level; diversity and equity consultation for secondary and postsecondary institutions; public and private school college readiness education consultation; mentoring to students of color and economically marginalized youth; and working as an adjunct instructor for several teacher education and educational opportunity programs in western New York.

- **Leadership Superpower:** My leadership superpower is a combination of my ability to listen, learn, use data and build relationships. These are all core to who I am and how I lead.
- **Theme Song:** "Girl on Fire" by Alicia Keys
- **What brings her joy:** My daughter