

Funding Considerations: Open Door Grants

Due to the open and responsive nature of Open Door Grants, the program is very competitive, and demand far outpaces available resources. Typically, we are only able to support 14% of requests. In addition to the criteria listed below, we also consider geographic area served, service population, budget size and mission, among other factors, when determining which applicants the Foundation ultimately selects for investment.

ORGANIZATIONAL STRENGTH

- Clear mission and vision that guide the organization;
- Strong staff and board leadership, that is diverse and representative (demographic composition and lived experience) of the community they serve and build power with;
- Deep commitment to diversity, equity, and inclusion (internally and externally);
- Strong emphasis on incorporating learnings from a measurement/assessment plan;
- Strong collaboration/partnerships with community and community-based organizations; and
- Demonstrated ability to adapt to meet potential challenges.

PROPOSAL'S POTENTIAL FOR IMPACT IN THE GREATER BOSTON AREA

- Authentically serves and builds power with populations and communities historically excluded from institutions and/or systems;
- Clear correlation between annual goals and organization's ability to address the defined challenge or opportunity unfolding in their community; and
- Clear indicators of progress or outcomes that would constitute success, as defined by the organization.

Please visit the <u>Open Door Website</u> – tbf.org/odg – to learn more and access an application form.