

FY 27 Poderosas Fellowship Frequently Asked Questions

- **Who is eligible to apply?**

You are eligible to apply if you are:

- o Latinx women and gender-expansive individuals
- o Currently employed in a Massachusetts based 501c3 organization.
- o Currently serves in a development, advancement or philanthropic role, who is **either** a:
 - i. Mid-level professional who has a minimum of 4 years of paid professional experience in the nonprofit or philanthropy sectors; or
 - ii. Currently serves as executive Director of a Massachusetts based 501c3 organization with less than \$2.5M operational budget

- **How do I apply?**

To apply please send an updated CV/ Resumé and a written letter of interest or a video submission to carlos.munoz-cadilla@tbf.org answering the following prompt:

- o **Prompt:** Prompt: What is your philosophy of philanthropy? And, how does your philosophy of philanthropy shape the way you approach your current role? (500-word limit for letter of interest; 4-minute limit for video submission)

- **When is the application deadline?**

The deadline to apply is Friday, July 3rd 2026, at 6:00P.M. (ET). Applications submitted after the deadline will not be accepted.

- **I was a Poderosa last year, can I apply again this year?**



This is a one-time opportunity. Previous recipients of the *Poderosas Fellowship* are ineligible to apply.

- **When will I hear from LEF about the status of my application?**

The Latino Equity Fund works with a team of community reviewers who begin reviewing applications once the application period closes. Grant notifications and distribution of funds will be sent by the end of December.

- **How will I hear from LEF about the status of my application?**

Notifications are sent via email.

Please feel free to contact Community Impact Officer, Carlos Muñoz-Cadilla with any additional questions at carlos.munoz-cadilla@tbf.org.