

## Who We Are



Established in 2012, the **Equality Fund** at the Boston Foundation works to advance the equitable treatment of Lesbian, Gay, Bisexual, Transgender, and Queer (LGBTQ+) individuals and their families and support Greater Boston nonprofit organizations that serve and strengthen the LGBTQ+ community. The Fund is committed to investing in research, public forums and convenings, strategic partnerships, and grantmaking to nonprofit organizations that provide critical services to our diverse LGBTQ+ community.

The Equality Fund's priorities are guided by an Advisory Committee of community members and allies who possess a depth and breadth of understanding about

the most pressing issues affecting LGBTQ+ people today. The Equality Fund is the first and largest philanthropic fund exclusively dedicated to supporting the LGBTQ+ community in Massachusetts.

In 2024, we find ourselves in a new era of partnership and with a fierce sense of urgency to ensure all members of our diverse LGBTQ+ community progress toward liberation. This year we are launching a campaign to raise \$15m by the Equality Fund's 15th anniversary in 2027. With \$9.5m committed to date, our goal is to ensure that the Equality Fund becomes a permanent, endowed resource to support the evolving needs of the LGBTQ+ community and equity for all.

### Impact Summative Highlights From 2012-to-2024 Include:



Over **\$2.2m in grants to 99 non-profit organizations** in service to LGBTQ+ youth, aging adults, immigrant and asylum seekers, the transgender community, and in areas for civil rights to health care access, from the arts to education and more.



**First-of-its-kind research** on the LGBTQ+ community, serving as a call to action for policy-makers, public leaders, and non-profit organizations; and a catalyst for additional investments on behalf of LGBTQ+ individuals and families.



By community and for community, **140 donors have contributed \$3m** to the Equality Fund to date, and another seven donors have made the Equality Fund a priority in their estate planning with **future anticipated gifts of \$6.5m**.

## Advisory Committee

**Eric Brown**, Senior Vice President, Philanthropy, KeyBank

**Mike Dillon**, Former PWC Partner and Chief Diversity Officer; *co-chair*

**Peter Epstein**, Partner, Epstein & August, LLP

**Jude Erondy**, Director, Responsible Investing, Nuveen

**Cheryl Katon**, Vice President of Resource Development and Donor Engagement, Fenway Health

**Andrea Light**, Senior Director, U.S. Knee Commercial Marketing, Smith & Nephew

**Cameran Mason**, Chief External Relations Officer, Museum of Fine Arts Boston

**Ricardo Rodriguez**, Founder, Ricardo Rodriguez and Associates

**Alexandra Schuman**, Executive Director, Corporate Social Responsibility, Schrödinger; *co-chair*

**theo tyson**, Curator of Fashion Arts, Museum of Fine Arts

**Ying Wang**, Esq., Associate General Counsel, Massachusetts Gaming Commission & Captain,  
Judge Advocate General (JAG) Officer, United States Army Reserve

**Derrick Young Jr.**, Co-founder & Executive Director, Leadership Brainers



For more information, please visit  
[www.tbf.org/equality](http://www.tbf.org/equality) or contact M. Scott Knox  
at [scott.knox@tbf.org](mailto:scott.knox@tbf.org).

