

Shantel Alix Fernandez

**Director of Community &
Economic Development,
North Shore CDC**



Shantel Alix Fernández is a dynamic leader, strategist, and advocate committed to building equitable, inclusive, and thriving communities. As the director of community building at North Shore Community Development Coalition (NSCDC), she leads initiatives focused on resident engagement, economic empowerment, and social justice. With a strong commitment to diversity, equity, and inclusion, her work centers on amplifying historically marginalized voices and ensuring community-driven solutions shape local decision-making.

With more than seven years of experience in nonprofit leadership, Shantel has developed programs that promote affordable housing stability, financial empowerment, and small business development. As a certified financial coach, she provides resources related to budgeting, homeownership counseling, and economic mobility.

Beyond her role at NSCDC, Shantel serves on multiple boards and advisory committees, including Project OUT, the Trans Leadership Academy at MTPC, and the Boston Foundation's Equality Fund. Her dedication to social impact has earned her numerous accolades, including being named a 2022 Rising Star by MACDC, receiving the 2022 Latino Excellence Award, and receiving both the 2025 Trans Excellence Award from the Massachusetts Transgender Political Coalition and the City of Salem's 2025 Salem Hero Award.

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