



**The MassINC Polling Group
Massachusetts Nonprofit Network
The Boston Foundation**

Topline Results

Survey of 488 nonprofit staff in Massachusetts
Field dates: January 5 – February 1, 2026

Thank you for your interest in this survey! The Massachusetts Nonprofit Network (MNN), in partnership with The Boston Foundation and The MassINC Polling Group, is surveying Massachusetts nonprofits about how the Trump administration has affected them and the communities they serve.

Your responses on behalf of your organization will be kept confidential and not identified with you personally or your organization. Collectively, the responses will help MNN better represent the needs of nonprofits in Massachusetts. In addition, your perspectives will continue to help build public dialogue, advocacy, and chart actions to respond to conditions facing the sector in Massachusetts.

This survey should take about 10 minutes to complete. You can start the survey and come back by clicking on “Save and continue later” in the toolbar at the top of the screen.

If you would prefer to take this survey in **Spanish / Portuguese / Simplified Chinese / Haitian Creole / Vietnamese**, you can select that language using the dropdown menu in the upper-right corner of this screen.

Compared to January 2025, do you think each of the following are better off, worse off, or doing about the same?

ROTATE ORDER	Better off	Worse off	Doing about the same	Unsure
The United States	2%	93%	3%	2%
Massachusetts	2%	72%	21%	5%
Your organization	13%	48%	35%	4%
The populations your organization serves	3%	85%	11%	2%

Since January 2025, have you seen an increased demand for your nonprofit’s programs or services as a result of changes in federal policies, or not?

Yes	66%
No	20%
Unsure	14%

And do you think that the Trump administration has made it harder or easier for your organization to do its work, or has it not made much of a difference?

Much harder	68%
A little harder	24%
Not much of a difference	5%
A little easier	1%
Much easier	1%
Unsure	1%

The next few questions are about the populations that your organization serves.

Which of the following populations, if any, does your organization serve? **Select all that apply. ROTATE ORDER.**

People of color	71%
LGBTQIA+ community	50%
Immigrants or undocumented populations	58%
Youth / teens	57%
Individuals with physical or cognitive disabilities	44%
Low-income individuals	77%
Public transportation riders	35%
Seniors	43%
Currently or formerly incarcerated individuals	24%
Veterans	28%
Individuals facing mental health challenges	50%
Unhoused populations	41%
Survivors of domestic violence / abuse	35%
Some other group	16%
None of these / serve the general population	13%
Unsure or prefer not to say	<1%

In a few words, how have the populations you serve been affected by changes in federal policy over the past year? **OPEN END. RESPONSES CODED INTO CATEGORIES.**

Impacts from ICE / immigration action	33%
Fear / stress / uncertainty	30%
Federal funding cuts / regulatory changes	25%
Food insecurity / SNAP cuts	20%
Financial strain / instability / cost of living	18%
Decreased services / benefits	17%
Increased demand for services	8%
Threats to health care / insurance	8%
Racism / discrimination / anti-DEI	5%
Housing / homelessness	5%
Climate / environmental impacts	2%
Other	6%
Unsure / nonresponse	1%

How have the populations you serve been impacted, if at all, by the following policy changes under the second Trump administration?

ROTATE ORDER	Major negative impact	Minor negative impact	No real difference	Minor positive impact	Major positive impact	Unsure
Cuts to federal housing benefits	51%	17%	9%	0%	1%	22%
Changes to policy around Diversity, Equity, and Inclusion (DEI)	56%	22%	9%	1%	2%	11%
Loss of SNAP benefits	74%	9%	6%	1%	1%	10%
Loss of health insurance subsidies	57%	14%	8%	<1%	1%	19%
Cuts to Medicaid or MassHealth	62%	14%	7%	<1%	1%	16%
Changes to environmental protections	25%	19%	24%	1%	1%	31%
Immigration enforcement	69%	14%	6%	1%	1%	9%
Changes to LGBTQIA+ policies	43%	24%	11%	<1%	1%	19%
Federal layoffs or furloughs	32%	25%	20%	1%	1%	22%
Changes to federal grants	65%	18%	6%	<1%	1%	10%
Higher costs due to tariffs	57%	22%	5%	<1%	1%	14%
Changes to student loans	24%	19%	23%	0%	1%	33%
Cuts to clean energy programs	21%	17%	28%	<1%	1%	32%

Has your organization added any services or programs since January 2025 to help fill gaps left by changes in federal policy?

Yes	41%
No	51%
Unsure	8%

IF ORGANIZATION HAS ADDED SERVICES / PROGRAMS ASK FOLLOWING QUESTION

What new programs or services are you offering? **OPEN END. RESPONSES CODED INTO CATEGORIES.**

Food / SNAP	44%
Immigration / legal aid	15%
Health	12%
Education / info sharing / community	11%
Material aid (clothing diapers, fuel assistance)	10%
Expanded scope / reach / online offerings	10%
General / emergency financial support	8%
Youth / families	6%
Housing support	6%
Advocacy / organizing	5%
Fundraising / support for other nonprofits	5%
Workforce / employment	5%
Offering free / discounted resources	4%
Environment	2%
Other	4%

The next few questions are about your organization's internal finances and operations. If you need to check any information about your organization, you can use the "save and continue later" function in the top right corner of the screen to save your progress and return later.

How does your organization's financial health look now compared to before January 2025?

Much stronger	4%
A little stronger	18%
About the same	25%
A little weaker	30%
Much weaker	19%
Unsure	4%

And a year from now, how do you expect your organization's finances to look compared to now?

Much stronger	4%
A little stronger	17%
About the same	22%
A little weaker	27%
Much weaker	14%
Unsure	16%

Please estimate how long your organization would be able to maintain operations if you stopped receiving revenue.

Less than a month	3%
One to less than three months	14%
Three months to less than six months	20%
Six months to less than a year	26%
One year or longer	20%
Unsure or prefer not to say	16%

Does your organization typically receive any of the following types of revenues from the federal government? Please include any federal funds that are passed through state or local agencies. **Select all that apply.**

Grants	64%
Loans	5%
Contracts or fee-for-service payments	30%
Funds through a federal earmark	17%
Some other type of federal revenue	8%
We do not receive federal funding	27%
Unsure	3%

IF RECEIVED ANY FEDERAL FUNDING ASK NEXT THREE QUESTIONS

Before January 2025, how much of your organization’s revenue came from federal sources?

Less than 10%	32%
10% to less than 25%	24%
25% to less than 50%	17%
50% to less than 75%	9%
75% or more	6%
Unsure	12%

Since January 2025, have any of the following happened regarding the federal funding your organization has received? **Select all that apply. ROTATE ORDER**

Our funding was delayed, paused, or frozen	44%
We received a stop-work notice from a government agency	7%
We lost some of our federal funding	39%
We lost all our federal funding	8%
Something else	18%
None of the above	15%
Unsure	7%

Was any of your organization’s funding affected by the shutdown of the federal government in October and November, 2025?

Yes	30%
No	55%
Unsure	15%

ASK ALL

How do staffing levels at your organization compare to January 2025?

Up 50% or more	2%
Up 25-49%	3%
Up 1-24%	15%
About the same as before	51%
Down 1-24%	20%
Down 25-49%	4%
Down 50% or more	2%
Unsure	2%

Since January 2025, how have federal actions impacted the well-being of your organization’s staff?

Major negative impact	54%
Minor negative impact	34%
No real difference	7%
Minor positive impact	0%
Major positive impact	1%
Unsure	4%

Since January 2025, has your organization considered pursuing any of the following strategies as a result of changes from the federal government? **Select all that apply. ROTATE ORDER**

Reducing services or programs offered	39%
Increasing services or programs	40%
Partnering with other organizations to reduce costs (shared services, purchasing, other collaborations)	40%
Merging with another organization	9%
Closing branches or locations	7%
Shutting down operations altogether	4%
Spending down reserves or endowment to maintain operations	26%
Selling assets to maintain operations	6%
Using artificial intelligence (AI) tools to reduce operational costs	20%
Something else	12%
None of the above	11%
Unsure	8%

Since January 2025, has your organization done any of the following to become more involved in policy advocacy? **Select all that apply. ROTATE ORDER**

Increased participation in coalitions	47%
Invested more in tracking and informing legislation	23%
Offered advocacy training for staff or board members	20%
Engaged more with government officials	48%
Hired lobbyists	3%
Something else	8%
None of the above	12%
Not applicable, our organization doesn't do advocacy work	14%
Unsure	6%

Since January 2025, has your organization invested in additional security for its staff, volunteers, or offices?

Yes	22%
No	71%
Unsure	7%

Since January 2025, has your organization placed more or less emphasis on Diversity, Equity, and Inclusion (DEI) in response to changes in federal policies, or has it made no changes?

More emphasis on DEI	22%
Less emphasis on DEI	15%
No real change	58%
Not applicable (no DEI programming)	4%
Unsure	2%

Since January 2025, would you say it has been harder or easier to get each of the following types of revenue for your organization, or has it been about the same as prior years?

	Much easier	A little easier	About the same	A little harder	Much harder	Not applicable	Unsure
Small-dollar (< \$250) individual donations	4%	15%	36%	19%	13%	3%	9%
Larger individual donations (\$250-<\$5000)	3%	15%	30%	19%	20%	5%	9%
Major gifts from individual donations (\$5000+)	2%	11%	27%	18%	24%	8%	10%
Grants from foundations	1%	10%	22%	27%	30%	3%	8%
Funding from state government	0%	2%	20%	26%	26%	16%	10%
Funding from local governments	1%	2%	20%	20%	24%	24%	10%
Grants from corporations	1%	3%	24%	20%	30%	10%	11%

Which 3 resources or supports from the list below would be most helpful to your organization moving forward?
Please select up to three. ROTATE ORDER

More general operating support	78%
Better protections for nonprofits in policy and regulation	34%
Stronger state and local government partnerships	29%
Peer learning and support networks	14%
Capacity-building support (e.g., consulting services, technical assistance)	37%
Improved data, research, or evaluation tools to guide decision-making	18%
Support for advocacy and public engagement infrastructure	20%
Help recruiting, retaining, and supporting staff	19%
More flexible financing options (subsidized loans, guarantees, etc.)	9%
Something else	6%
None of the above	<1%
Unsure	2%

We're almost done! The last few questions are about your organization, to help us analyze your responses alongside others.

Which of the following best describes your role within your organization? **Select all that apply.**

Executive Director / President / CEO	48%
Senior leadership	31%
Manager	15%
Frontline work (work with clients, etc.)	8%
Support staff	6%
Some other role	4%
Prefer not to say	2%

Including yourself, how many people are currently employed (full or part time) by your organization?

1 employee	6%
2 to 5	18%
6 to 10	17%
11 to 25	20%
26 to 100	15%
101 to 250	12%
251 to 500	5%
More than 500	5%
Unsure	2%

Which of the following describes your organization's annual budget?

Under \$250,000	13%
\$250,000 - \$749,999	16%
\$750,000 - \$2.4 million	28%
\$2.5 million - \$9.9 million	16%
\$10 million - \$24.9 million	9%
\$25 million - \$49.9 million	4%
\$50 million - \$99.9 million	4%
\$100 million - \$249.9 million	3%
\$250 million or more	1%
Unsure or prefer not to say	8%

Which of the following best describes the **primary** focus of your organization?

Animal welfare	<1%
Arts & culture	12%
Community development	2%
Education	14%
Environment	6%
Grantmaking or philanthropy	1%
Health	7%
Housing	5%
Human services	27%
Immigration	2%
International development	<1%
Legal services	1%
Professional or business association	1%
Religious organization	1%
Social justice and equity	4%
Something else	16%
None of the above	<1%
Unsure or prefer not to say	1%

Which parts of Massachusetts does your organization serve? **Select all that apply.**

Statewide	22%
City of Boston	27%
Inner core cities near Boston	24%
South Shore	10%
North Shore	20%
MetroWest	14%
Merrimack Valley	12%
Central Massachusetts	8%
South Coast	6%
Cape Cod and the Islands	4%
Pioneer Valley	5%
The Berkshires	10%
Unsure or prefer not to say	1%

Do you identify as any of the following? **Select all that apply. ROTATE ORDER.**

A woman	73%
Black, Indigenous, or a Person of Color (BIPOC)	15%
LGBTQIA+	16%
A veteran	3%
Having a health impairment or disability	12%
None of the above	11%
Unsure or prefer not to say	4%

And do at least 51% of any of the following in your organization identify as BIPOC? **Select all that apply.**

Our senior leadership	18%
Our board of directors	18%
Our paid staff	31%
Our volunteers	11%
None of the above	43%
Unsure or prefer not to say	18%

To the best of your knowledge, did your organization participate in last year's survey by MNN and TBF on similar topics?

Yes	28%
No	19%
Unsure	53%

About the Poll

These results are based on a survey of 488 staff members of nonprofits operating in Massachusetts. Survey links were distributed to nonprofits by The Massachusetts Nonprofit Network, The Boston Foundation, and other partner organizations. The survey and outreach language was translated into Chinese (simplified), Haitian Creole, Portuguese, Spanish, and Vietnamese. Responses were collected between January 5 and February 1, 2026. The poll was conducted by The MassINC Polling Group and sponsored by the Massachusetts Nonprofit Network and The Boston Foundation.