

ONE Somerville EVERY child



Supporting and
Growing the Child
Care Workforce in
Somerville

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EVERY child

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Foundation: Cross Sector Collaboration

ONE
Somerville
EVERY child



ONE
Somerville
EVERY child

First Five Somerville Steering Committee

- Simultaneous process of building relationships and establishing systems
- Responding to the needs of people on the ground



Workforce Retention: Adapting to the needs during COVID

The First Five Somerville Steering Committee leveraged braided funding and worked as a system to respond to the needs of the child care workforce

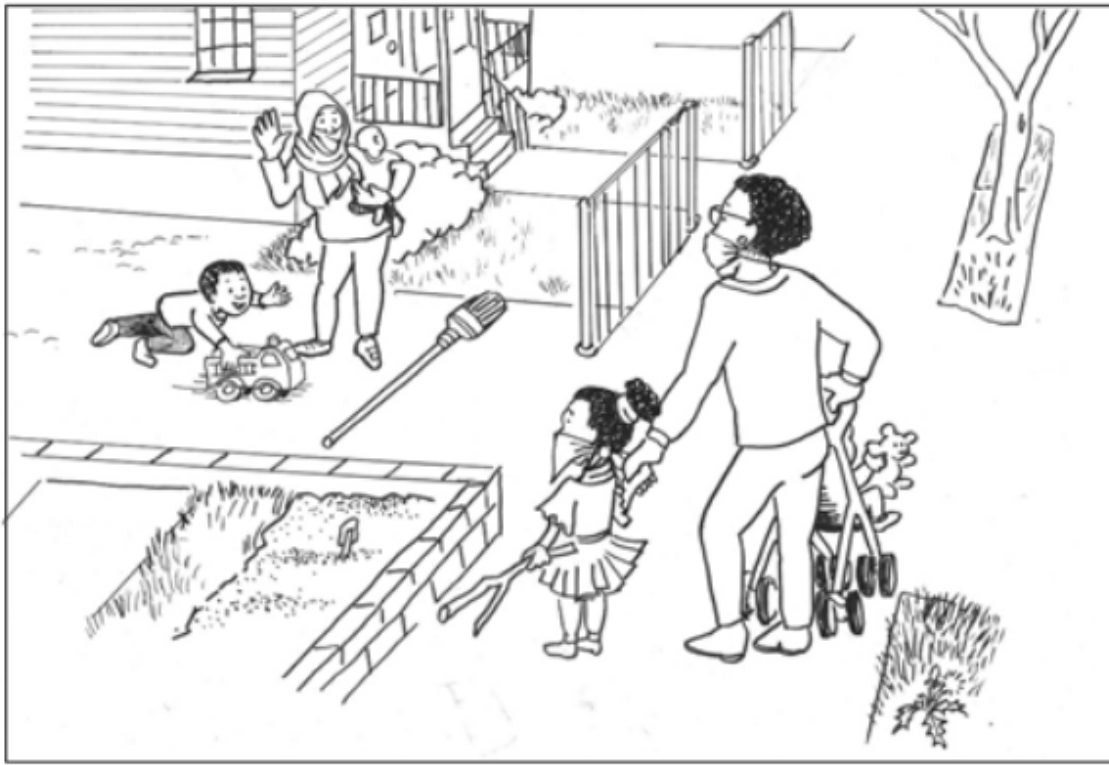


Illustration by Janet Lane

- Offered guidance in interpreting DESE & EEC regulations
- Supported Covid-19 testing procedures
- Provided \$142,000 in Emergency Relief funds across 21 Child Care Providers (Centers & FCCs)
- Supported needs (PPE, supplies, educational materials, social stories, Professional Development)

Workforce Retention: Adapting to the needs during COVID



- Somerville Partnership for Young Children: Supports for 8 Center-Based Providers partnered with SPS
 - Professional Learning Community (PLC)
 - Director Mentoring and Teacher Coaching
- Family Child Care
 - Coaching through ParentChild+ Program

Workforce Development: Short Term Goals

- Maintain and grow relationships with partner providers.
- Continue to provide local financial assistance to child care centers.
- SPYC tiered professional development and support emphasizing the highest supports for new teachers and directors in the field in their initial years.
- Continued outreach to Family Child Care Providers to identify professional development needs.



Workforce Development: Mid Term Goals

- Increased collaboration with and promotion of Somerville High School Early Education and Care Program.
- Expand local financial assistance contract to Infant Classrooms, Family Child Care Providers, Out of School Time Programs.
- Curriculum alignment with our See Every Child Curriculum to support high-quality teaching and learning in inclusive classrooms.
- Collaboration across regions and organizations with professional development and degree attainment.



Workforce Development: Long Term Goals



- Engage interested parents from Home Visits and playgroups in pursuing a career in ECE based on the Head Start model with opportunities in our mixed-delivery system.
- Pilot a linked learning training model that integrates post-secondary academics and professional development with on-the-job training.

Questions?

For further information on Somerville's programs, please contact:

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