



Career Opportunity: Executive Director for StreetSafe Boston

In this new position, the Executive Director will serve as a compelling spokesperson on youth violence prevention issues. S/he will ensure the overall strategic direction and effectiveness of StreetSafe Boston (SSB) operations. The Executive Director will act as the Initiative's advisor, leader, and organizer on programmatic, operational, administrative and systems strategies.

Essential Responsibilities:

- Build relationships with key stakeholders including elected officials, community-based organizations, funders, and citizens around the StreetSafe mission to end youth violence.
- Oversee key partner and stakeholder relationships with city, community, faith-based and academic organizations including the Boston Police Department, Boston Medical Center, the Black Ministerial Alliance, the Boston Centers for Youth and Families Streetworker Program and Harvard University.
- Work with the Vice President for Program to position SSB nationally as a best practice and leader in youth violence prevention.
- Work closely with SSB's media/public relations consultant to best position SSB in the five focus communities and the city.
- Be responsible for the overall strategic direction and effectiveness of the Initiative.
- Manage staff and partners to deliver high performance results in order to take the Initiative to its full potential.
- Provide overall fiscal oversight for SSB and ensure effective budgeting processes in consultation with the Vice President for Program.
- Manage day-to-day operational issues ensuring timely and correct problem resolution.
- Oversee the Initiative's research and evaluation component.
- Lead a complimentary public policy agenda on city and state levels, including with the City Council and Boston Delegation.
- Play an active leadership role in donor cultivation by supporting the fundraising efforts of the fundraising staff.
- Other duties as assigned.

Required Education, Skills, and Experience

- A visionary, creative, and inspirational leader who is passionate about ending youth violence.
- Strong knowledge of the SSB focus communities and the challenges facing proven-risk youth.
- Bachelor's degree in nonprofit management, human services, or criminal justice. Master's degree preferred.

- At least 15 years related progressive professional work experience required including leadership management experience in the youth violence intervention and prevention field.
- Experience managing staff and matrixed teams for high impact results.
- Extensive management experience with complex, multi-component programs, organizations, or initiatives.
- Proficient with Microsoft Office software, especially Word, Excel, Outlook and PowerPoint.
- Proven success in program and fiscal oversight.
- Demonstrated success in effectively leading and developing others. Capacity to enforce accountability, develop and empower top-notch teams.
- Strong relationship-building skills, with the ability to leverage own networks.
- Ability and willingness to consistently work evenings and weekends especially during times of crisis.
- Excellent communication skills, professional demeanor, sound judgment, and strong organizational skills.
- Mature interpersonal style, ability to interact well with a diverse range of people.
- Demonstrated leadership skills, including the ability to manage stakeholder groups, develop and project a vision, and represent organizations in public.
- Ability to work strategically and professionally under pressure and within high stress environments.

Qualified and Interested?

Please submit your cover letter and resume by to streetsafeboston@tbfb.org. Please include “Executive Director StreetSafe Boston” in the correspondence when submitting your resume as well as your salary requirement.

Equal Opportunity Employer. Diversity candidates are encouraged to apply.

About the StreetSafe Boston Initiative

StreetSafe Boston is a multi-year youth development and safety initiative designed to dramatically reduce youth violence in a subset of Boston neighborhoods disproportionately and persistently affected by high rates of violent crime. Experts at Harvard’s Kennedy School of Government estimate that 1% of the City’s youth population aged 16 – 24 (about 1,400 young people) drive over 50% of gun violence citywide. Harvard research suggests that more than 70% of shootings are concentrated in only 5% of the city’s street corners and blocks. StreetSafe Boston is focused on five neighborhoods along Blue Hill Avenue where a majority of these proven-risk youth (proven-risk youth are youth and young adults who are involved in gangs or criminally active groups engaged in violent behavior) live and a bulk of Boston’s gun violence occurs.